

Financial Highlights

in millions (except per share data)	Q4 2015	Q4 2014		
		Pro Forma Constant Currency ²	Historical Currency	As Reported
Non-GAAP Revenues	\$ 335.7	\$ 313.8	\$ 336.8	\$ 303.1
Non-GAAP Net Income	\$ 36.3	\$ 27.5	\$ 32.8	\$ 37.8
Non-GAAP EPS	\$ 0.29	\$ 0.22	\$ 0.27	\$ 0.36
Adjusted EBITDA ¹	\$ 62.2	\$ 47.8	\$ 53.1	\$ 57.9