## UNAUDITED CONDENSED INTERIM CONSOLIDATED STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

|  | For the Full Year ended December 31,$2021 \quad 2020$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | US\$'000 | S\$'000 | US\$'000 | S\$'000 |
| Revenue | 410,741 | 555,198 | 321,612 | 434,723 |
| Employee benefits expense | $(251,301)(339,683)(190,860)(257,985)$ |  |  |  |
| Depreciation expense | $(29,484)$ | $(39,853)$ | $(24,462)$ | $(33,065)$ |
| Rental and maintenance expense | $(7,274)$ | $(9,832)$ | $(7,844)$ | $(10,603)$ |
| Recruitment expense | $(8,052)$ | $(10,884)$ | $(5,922)$ | $(8,005)$ |
| Transport and travelling expense | $(1,081)$ | $(1,461)$ | $(1,113)$ | $(1,504)$ |
| Telecommunication and technology expense | $(6,530)$ | $(8,826)$ | $(4,664)$ | $(6,305)$ |
| Interest expense | $(6,225)$ | $(8,414)$ | $(2,262)$ | $(3,058)$ |
| Other operating expense | $(8,231)$ | $(11,126)$ | $(11,716)$ | $(15,836)$ |
| Gain on disposal of a subsidiary | - |  | 541 | 731 |
| Share of profit from an associate | 75 | 101 | 145 | 196 |
| Interest income | 402 | 544 | 439 | 594 |
| Other operating income | 4,672 | 6,315 | 5,559 | 7,514 |
| Profit before income tax | 97,712 | 132,079 | 79,453 | 107,397 |
| Income tax expenses | $(20,889)$ | $(28,237)$ | $(15,760)$ | $(21,303)$ |
| Profit for the period | 76,823 | 103,842 | $\mathbf{6 3 , 6 9 3}$ | 86,094 |
| Item that will not be reclassified to profit or loss: Remeasurement of retirement benefit obligation | 204 | 276 | (134) | (181) |
| Item that may be reclassified subsequently to profit or loss: |  |  |  |  |
| Exchange differences on translation of foreign operations | $(4,809)$ | $(6,500)$ | 530 | 717 |
| Total comprehensive income for the period | 72,218 | 97,618 | 64,089 | 86,630 |
| Profit attributable to: |  |  |  |  |
| - Owners of the Group | 76,822 | 103,841 | 63,692 | 86,093 |
| - Non-controlling interests | 1 | 1 | 1 | 1 |
|  | 76,823 | 103,842 | 63,693 | 86,094 |
| Total comprehensive income attributable to: |  |  |  |  |
| - Owners of the Group | 72,217 | 97,617 | 64,088 | 86,629 |
| - Non-controlling interests | 1 | 1 | 1 | 1 |
|  | 72,218 | 97,618 | 64,089 | 86,630 |
| Basic earnings per share (in US\$ or S\$) | $0.60{ }^{1}$ | $0.81{ }^{1}$ | 0.52 | 0.70 |
| Diluted earnings per share (in US\$ or S\$) | $0.60{ }^{1}$ | $0.81{ }^{1}$ | 0.52 | 0.70 |

