



The Hiring Incentive Programme, PenjanaKerjaya, is an economic recovery initiative under the Ministry of Human Resource, administered by SOCSO's National Employment Services to promote job creation among employers while increasing employment prospects.

Steps to Apply for the Hiring Incentive and Training Programme

1 Jobseeker Registration

- Register and update your profile on MYFutureJobs through www.myfuturejobs.gov.my



2 Have a vacancy to offer? (Refer to Terms and Condition in the FAQ)

- Register and post your vacancy on MYFutureJobs through www.myfuturejobs.gov.my or other job portals from **15th June onwards**.



MYFutureJobs
Your National Employment Services Provider

3 Apply for the Hiring Incentive Programme (PenjanaKerjaya)

- Go to www.penanakerjaya.perkeso.gov.my to register your employer profile from **15th June onwards**.
- Select newly hired employee registered with ASSIST (hiring date 15th June onwards) listed for this incentive from **1st July onwards**.



7 Incentive Payment

- Incentive payment will be made upon confirmation of receiving contributions paid to SOCSO
- Subsequent monthly payment is based on active working status and contributions received by SOCSO.



Example:
Hired employee: 1st July
SOCSO Contribution paid: 15th July
Hiring Incentive payment: August onwards



6 Employers require training for hired employees? (Applicable for hireMalaysia only)

- The employer may browse courses from selected training providers for suitable training programs through www.penanakerjaya.perkeso.gov.my

IN COLLABORATION WITH
 HRDF

5 Require Mobility Assistance?

- The employee is eligible for mobility assistance of RM600 (Peninsular) and RM1,000 (Sabah & Sarawak)
- One-off payment will be made to newly hired employee eligible via employers.



hireMalaysia

4 Select categories available under Hiring Incentive

- #MYApprentice

Hiring incentive of RM600 per month up to 6 months applicable for employers who hire jobseekers seeking apprenticeships or traineeships.

- #hireMalaysia

#hireMalaysia40 Incentive of RM800 per month up to 6 months and training, applicable for employers who employ local jobseekers aged **40 years and below**.

#hireMalaysia40+ Incentive of RM 1000 per month up to 6 months and training, applicable for employers who employ local jobseekers aged **40 years and above**.

#hireMalaysiaOKU Incentive of RM1000 per month up to 6 months and training, applicable for employers who employ local jobseekers including **Persons with Disabilities and SOCSO's Return to Work Program participants**.